

# 2005 NOAA Awards

NOAA Auditorium  
Silver Spring, Maryland

May 13, 2005

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## Program

### Introduction

Eduardo J. Ribas  
*Director for Workforce Management*

### Remarks

Vice Admiral Conrad C. Lautenbacher, Jr.,  
U.S. Navy (Ret.)  
*Under Secretary of Commerce for Oceans and Atmosphere  
Administrator, National Oceanic and Atmospheric Administration*

### Presentation of Awards

VADM Lautenbacher  
*Line and Staff Office Representatives*

### Closing

Eduardo J. Ribas

# 2005 Administrator's Award Recipients

## Office of the Under Secretary

**Roger B. Griffis, NOS**

**Dana Wusinich-Mendez, NOS**

*For excellence in planning and executing the 12<sup>th</sup> U.S. Coral Reef Task Force Meeting in spite of its postponement due to Hurricane Ivan.*

## NOAA Research (OAR)

**Kathleen Crane**

*For promoting an agreement between NOAA and the Russian Academy of Sciences, and planning and leading a collaborative investigation in the Bering and Chukchi Seas during August 2004.*

**Michael Johnson**

*For outstanding leadership in international implementation of the ocean component of the global climate observing system.*

**James Meagher**

*For exemplary leadership of NOAA's matrix Air Quality Program and for galvanizing highly collaborative national and international air quality research.*

**Patricia Lang**

**Thomas Conway**

**Ed Dlugokencky**

*For developing a global atmospheric greenhouse gas measurement network that has revolutionized the study of the earth's carbon cycle.*

## NOAA Satellite and Information Service (NESDIS)

**Jane A. D'Aguanno**

*For support of NOAA homeland security through leading the Continuity of Operations Working Group and management of the Incident Coordination Center.*

**Bernadette G. Foreman**

*For spearheading dramatic improvements in property accounting and acquisition planning, both in NESDIS and throughout NOAA.*

**Reginald B. Lawrence**

*For the creation of an innovative plan to consolidate two nationally critical satellite data processing and distribution systems—CEMSCS and SATEPS.*

**Matthew J. Menne**

*For promoting a diverse and inclusive work environment that encourages community caring and involvement.*

**Karen Owen**

*For leadership and administrative support which improved the efficiency and efficacy of NOAA's National Climatic Data Center including the development of a multifunctional file plan database.*

**John L. Lillibridge**

**Walter H.F. Smith**

**Cynthia B. Zeigler**

**George M. Sinclair**

*For rescuing and reprocessing all altimeter data from the U.S. Navy Geosat to produce a 20<sup>th</sup> anniversary edition data product.*

## NOAA Fisheries Service (NMFS)

### **Timothy Cole**

*For significantly reducing North Atlantic right whale mortalities from ship strikes and gear entanglements by developing and implementing a year-round aerial survey program in the Gulf of Maine.*

### **Michael Ford**

*For scientific leadership in creating an internationally recognized team of scientists in the fields of genetic and ecological research to facilitate fisheries management in the Pacific Northwest.*

### **Natalie Huff**

*For leadership in developing and implementing workplace practices and protocols for improved employee worklife within NOAA Fisheries Service.*

### **J. Michael Jech**

*For translating theoretical acoustical research concepts into practical applications for use in creating cost-effective and accurate fisheries population estimates.*

### **Sybil Seitzinger**

*For international leadership in the development and application of cutting-edge biogeochemical science to the global-scale assessment of excessive nitrogen loading in coastal waters.*

### **Alicia Senauer**

*In recognition of building a dynamic outreach program that dramatically improved the content, image and visibility of NOAA Fisheries Service science in the Pacific Northwest.*

### **Robert Turner**

*For outstanding creativity, skill, and persistence in negotiating the contentious and complicated Snake River Basin Adjudication, a water rights settlement, on behalf of NOAA.*

### **Nancy Kohler**

### **Margo Schulze-Haugen**

*For creating a unique and easily understood guide to large pelagic fishes of the U.S. Atlantic and Gulf of Mexico for use by recreational and commercial fishermen and the general public.*

### **Michael Grable**

### **Michael Sturtevant**

### **Shawn Berry**

### **Leila Afzal, OGC**

*For developing and effectively implementing the administrative process for a potentially controversial \$100 million vessel buyback program for the Bering Sea/Aleutian Islands crab fisheries.*

### **Jordan St. John, OPCIA**

### **Gordon Helm**

### **Kent Laborde, OPCIA**

### **David Miller, OPCIA**

*For the conceptualization, production and distribution of a nationally broadcast documentary showcasing NOAA's stewardship mission.*

### **Carolyn Alderman, NESDIS**

### **Jan Charity**

### **Elizabeth Hess, OAR**

*For demonstrating extraordinary leadership and teamwork across NOAA line organizations in producing user manuals for the Department of Commerce Demonstration Project Performance Payout System.*

### **Scott Carlon**

### **Jane Hannuksela, OGC**

### **Lawrence Swenson**

*For successful negotiations involving over twenty-five distinct parties in creating an agreement to restore salmon runs in the Deschutes River basin.*

### **Donna Darm**

### **Garth Griffin**

### **Robert Jones Jr.**

### **Scott Rumsey**

*For leadership, creativity, and professional excellence in creating and applying a new approach to evaluate the extinction risk of threatened Pacific salmon.*

## NOAA Oceans and Coasts Service (NOS)

### **Douglas L. Brown**

*For outstanding leadership in improving coastal management and promoting ecosystem approaches to management that build upon existing capabilities at the local, state, and federal levels.*

### **Clement D. Lewsey**

*For outstanding leadership in promoting adaptation to climate change and national integrated watershed programs in the wider Caribbean region.*

### **Bruce E. Moravchik**

*For public service in creating and implementing the NOS Discovery Center, a compilation of quality educational products.*

### **Cheryl A. Oliver**

*For ensuring the care and protection of heritage resources by coordinating NOAA's implementation of President Bush's Preserve America Executive Order 13287.*

### **James T. Hawks**

### **Matthew L. Austin**

*For developing and implementing the NOAA ENC® Direct service that provides public access to electronic, nautical chart data in readily usable formats.*

### **Ruth A. Kelty**

### **Kimberly A. Puglise, OAR**

*For significant contributions to NOAA's scientific research of coral reef ecosystems by coordinating the development of NOAA's first coral research plan.*

### **Cheryl H. Harris**

### **Ronnie Bradley**

### **Linda C. Matthews**

*For vast advancement of administrative support capabilities through the design of a system to supplement and expand existing capabilities in financial accountability, asset management, and business processes.*

### **Thomas A. Cox**

### **Colleen P. Labbe**

### **Nadia D. Sbeih**

*For exemplary efforts in public service and public affairs coordinating NOAA's participation in the 2004 Smithsonian Folklife Festival.*

## NOAA National Weather Service (NWS)

### **Geoffrey M. Bonnin**

*For exceptional leadership in developing climatic precipitation information for engineering design standards for the nation's construction and insurance industry.*

### **Daniel C. Compton**

*For the development of eSpotter, which revolutionized the collection of severe weather reports and streamlined coordination with local and state emergency managers nationwide.*

### **Rodney Heckel**

*For developing and implementing the capability for automated Spanish language broadcasts on NOAA Weather Radio—All Hazards.*

### **Edward A. Holicky**

*For exemplary service to the state of Illinois science education program as developer and coordinator of the Illinois Xtreme Weather CD project.*

### **Robert L. Somrek**

*For developing and deploying a web-based software package, WxCoder II, for improving data collection and access to observations from volunteer weather observers.*

### **Raymond W. Higgins**

### **Erik Pytlak**

*For leadership in organizing and conducting the North American Monsoon Experiment (NAME) aimed at improving warm season precipitation forecasts.*

### **John C. Duxbury**

### **Mike Asmus**

*For developing and deploying the Interactive Voice-Remote Observation Collection System for improving data collection and access to observations from volunteer weather observers.*

**Greg E. Mann**

**David J. Schwab**

*For the development and implementation of a Great Lakes hydrodynamic wave model which led to improved wave height forecasts for Great Lakes marine users.*

**Naomi Surgi**

**Ward R. Seguin, OAR**

**Edward N. Rappaport**

**Jiann-Gwo Jiing**

**Richard D. Knabb**

**Christopher W. Landsea, OAR**

**Frank D. Marks, Jr., OAR**

*For establishing and administering the Joint Hurricane Testbed, NOAA's first U.S. Weather Research Program testbed, accelerating research into operations and greatly improving forecasts.*

**Timothy J. Schott**

**Jordan St. John, OPCIA**

**Deborah A. Jones**

**Therese Z. Pierce**

**James B. Lushine**

**Benjamin M. Sherman, OPCIA**

**Jana Goldman, OAR**

**Gregory Romano, OPCIA**

**Marc Kagan, OPCIA**

**Robert Schwartz, OPCIA**

**Amy L. Painter, OAR**

*For successful implementation of NOAA's rip current outreach and education campaign, Break the Grip of the Rip™.*

**Robert Bunge**

**Ronald C. Jones**

**Paul Kirkwood**

**Susan Beckwith**

**Bruce Marshak**

**Dennis Cain**

**Jeffrey T. Metcalf**

**William J. Gery**

**Michael D. Manker**

**Susan R. Treece**

**Robert P. Brauch**

**Graham E. Stork**

**Maurice G. Smiley**

**Gary L. Falk, CIO**

**John C. Kyler, CIO**

**Luis J. Cano**

**Ricardo Romero**

*For outstanding team efforts in deploying creative IT solutions to meet record breaking web page demands as four major hurricanes hit Florida in 2004.*

**Christopher A. Burr**

**Michelle Mainelli**

**Edwin J. Danaher**

**Robert Kelly**

**Joey Carr**

**David Feit**

**Curt Janota**

**David W. Plummer**

**James Partain**

**Alan L. Olson**

*For the development of a unified surface weather analysis to provide a seamless and consistent weather depiction product for Commerce and Transportation.*

## NOAA Workforce Management (WFM)

**Brenda S. Carr**

**Marcia F. Nolan**

**Janet L. Rizzi**

**Angela D. Taylor**

*For efforts in developing an online retirement and benefits model to be used across NOAA.*

## Office of the Chief Financial Officer (CFO)

**Diana Carpenter**

*For enhancing NOAA's fiscal responsibilities through improved intra-governmental transaction reconciliation procedures and efforts to maintain Commerce's clean financial audit opinion.*

**Candace Myers**

*For leadership in the coordination of various key financial system activities including maintenance of FY04 year-end closeout actions and mapping program codes to avoid anti-deficiency violations.*

**Rufus Washington**

**Jackie Liles**

**Pat O'Connor**

**Mark Tolson, CIO**

**Bill Holdsworth**

**Allison Elgin**

**Deena Swain**

**Phil Jun**

**Siu Lee**

**Sharon Wong**

**Marti Iacono**

**Bill Parkman**

**Mike Shatzer**

*For migrating CAMS from Oracle RDBMS version seven to version nine with such expeditiousness that it did not impact the year-end financial reporting and audit.*

## Office of the Chief Information Officer (CIO)

**William Turnbull**

**Brian Gross, OAR**

**Ron Bewtra, OAR**

**John Sheldon, OAR**

**Leslie Hart, OAR**

**Scott Nahman, OAR**

**Mike Young, NWS**

**Gary Wohl, NWS**

**Bruce Webster, NWS**

**Mark Iredell, NWS**

**John Derber, NWS**

**Fred Toepfer, NWS**

**Richard Brown, DOC OGC**

**William L. Voitek, AGO**

**Robert B. Bohn, CIO/NIST**

**Michael J. Kane**

*For developing and issuing integrated requirements for a NOAA high performance computer system that realistically demonstrates the One-NOAA vision.*

**Capt. Philip M. Kenul**

**Mark S. Paese, NWS**

**Madelyn Appelbaum, USEC**

*For developing and administering a distinct and life-saving process with the Department of Homeland Security to ensure that a vital range of alerts and warnings are readily accessible to the American public over NOAA Weather Radio—All Hazards.*

## Office of the General Counsel (OGC)

**Lisa L. Lindeman**  
**Robert C. Babson**  
**John Lepore**  
**Joseph McCabe**  
**Thomas J. Meyer**  
**Jonathan Pollard**  
**Lauren Smoker**

**Susan Auer**  
**Daniel Cohen, DOC OGC**  
**Mark Hodor**

*For providing legal support for NOAA's implementation of the statutorily mandated program to rationalize the Alaska crab industry and end the need for "derby-style" fishing that claimed five lives in 2005.*

## Office of Program Analysis and Evaluation (PA&E)

**Amy E. Holman, NWS/PPI**  
**Michael E. Campbell, NWS**  
**James O'Sullivan, NWS**  
**Paul J. Schultz, OAR**  
**Patricia A. Miller, OAR**  
**Erik Cornellier**

*For innovation and courage demonstrated in responding to a new way of doing business in NOAA which, when implemented, will lead to vastly improved surface weather products.*

## Office of Public, Constituent, and Intergovernmental Affairs (OPCIA)

**Delores Clark**  
**Gregory Romano**  
**Jana Goldman**  
**Scott Smullen**  
**Kent P. Laborde**  
**James Milbury, NMFS**  
**Jerry Slaff**  
**Gregory Hernandez**

*For outstanding public affairs coordination and response to the international media focus on NOAA caused by the December 25, 2004, Indian Ocean tsunami.*



# Diversity SPECTRUM Award

## Manager/Supervisor

### **Natalie Huff**

*For recognizing and integrating the principles of diversity and for promoting a productive and inclusive workplace as the NMFS EEO director.*

### **Lynn P. Maximuk**

*For actively recruiting female and minority forecasters and for promoting diversity by providing staff opportunities on special projects.*

### **Richard L. Merrick**

*For consistent practices in managing diversity and for adherence to NOAA's diversity goals.*

### **Stephan Smith**

*For commitment to the NOAA Diversity Initiative and for being a collateral liaison from 1999 to 2005.*

## Specialist/Professional

### **Michelle Crockett**

*For enabling NOS managers and staff to recognize and integrate EEO and diversity goals and principles which lead to a productive, inclusive workplace for the 21<sup>st</sup> century.*

### **Jennifer Hammond**

*For managing NOAA's Teacher at Sea program including outreach efforts to officers, crew and scientists aboard NOAA ships and aircraft.*

### **Todd J. Shea**

*For support and understanding in promoting a diversified work environment for a handicapped employee.*

### **Jennifer L. Stark**

*For planning and organizing the Cheyenne, Wyoming NWS office's 2004 Women In Science program for more than 300 students.*

### **Michael J. Washington**

*For organizing the NOAA talent show at the 2004 NOAA Diversity Conference in Norfolk, Virginia.*

## Groups

### **NOS EEO & Diversity Advisory Committee**

*For serving as a permanent advisory body to the Assistant Administrator for Ocean Services on all aspects of EEO and diversity.*

### **NOAA Heritage Group**

*For organizing NOAA's wealth of artifacts into a successful Science Center exhibit.*

### **Minority Serving Institutions Office**

*For playing a dynamic and instrumental role in introducing members of racial and ethnic groups currently underrepresented in science and engineering to academic and professional careers in the marine sciences.*



# NOAA Technology Transfer Award

## NOAA Research

Daniel L. Birkenheuer

Darien L. Davis

U. Herbert Grote

John McGinley

Paul J. Schultz

John R. Smart

Joseph S. Wakefield

Linda S. Wharton

Susan M. Williams

*In recognition of the development and implementation of the  
Range Standardization and Automation Weather Support  
System serving the United States Space and Missile Program.*

## Employees/Team Members of the Month

### December

Lanetta Gray, NOS  
Tim Loomis, NESDIS

### January

Carol Baldwin, NMAO  
Mike Jarvis, NOS

### February

Chris Maier, NWS  
Robert Braun, NMFS

### March

William Angel, NESDIS  
Lafaele Salao, OAR

### April

Kristen Crossett, NOS  
Ron Redmon, NMA

### May

Allyson Ouzts, NMFS  
Ed Hastings, NMFS

Many thanks to those individuals who contributed  
so much to the success of today's program

Special thanks to:

**NOAA Incentive Awards Officer**

*Jennifer L. Heyob, WFM*

**Office of Public, Constituent, and Intergovernmental Affairs**

*Jerry Slaff*

**Incentive Awards Program Line and Staff Office Representatives**

*Jackie Conyers, NWS*

*Denise Hamilton, NWS*

*Cheryl Alexander, NMFS*

*Mary Manoogian, OAR*

*Cynthia Pawlish, NESDIS*

*Carolyn Alderman, NESDIS*

*Jeanette McDonald, NMAO*

*Tracy Levstik, WFM*

*Denise M. Tyler, AGO*

*Debra Rodgers, CFO*

*Sloane Strother, NOS*

*Marjorie Sams, OGC*

**Office of the Chief Information Officer**

*Janet Ward*